# Studio 4 the Arts Company Dancer Contract 2023-2024

Being a part of the Studio 4 Dance Company is a commitment from May 2023 – June 2024. If you remove your child from our program during this commitment period, you will be bound by the contract to pay Studio 4 for your full year's tuition, in addition to \$500 and any costume fees for costumes that have been ordered. If you or your dancer cannot be committed for the entire season, they do not need to audition.

### Name:

The Studio 4 the Arts Performance & Competition Company is comprised of levels that are collectively know as "Studio 4 Company". Tammy Moye is the "Dance Director".

### **TEAM MEMBERSHIP**

Qualifications:

The Studio 4 Company is a performing & competitive team that requires physical endurance, financial commitment and the ability to manage academic classes during the entire school year.

- 1. All members of the team are selected by audition for the upcoming school year. The Dance Director reserves the right to add members to our team after the audition date.
- 2. All members of the Competition Team are required to attend a Summer Intensive (July 24-28)
- 3. All members must be able to accommodate the class schedule by taking the required classes.
- 4. The member cannot join another dance company program while under contract with Studio 4. If they attend a Master Class at another studio; it must not interfere with our schedule. They are not allowed to attend any regular classes at another studio while under contract with Studio 4.
- 5. The member is allowed to attend any outside training (ie. Joffrey, Jazz on Tap, etc.) at any time while under contract with Studio 4; as long as it does not interfere with our schedule.
- 6. The member and his/her parents/guardians must be fully aware of the expenses associated with the team and able to meet all financial obligations in accordance with payment schedules. Payment must be made in a timely manner to keep a good standing on the team. If your account becomes delinquent, your child will be removed from their classes at Studio 4.
- 7. All accounts must be paid IN FULL in order to participate in Regional and National Competitions.
- 8. All accounts must be paid IN FULL in order to attend the End of Year Company Banquet and perform in End of Year Recitals/ Company Showcase.

### LEVEL PLACEMENT

Students are assigned to a specific level based on their overall audition.

- 1. Auditions will be judged by Studio 4 teachers, the Director, & possible outside Judge.
- 2. If there are concerns over what level your child is placed in, contact the Director. She will let you know why your dancer was placed at that level and things your dancer can work on; however, the level placement will not change.

### STUDIO 4 COMPANY DANCER CODE OF CONDUCT

All members of the Studio 4 Company must adhere to the Code of Conduct as outlined below. A member who does not adhere to the Code of Conduct will be subject to suspension or dismissal from the team at the discretion of the Director. Each Studio 4 Company Member must:

- 1. Take pride in being a member of the Studio 4 Company, always display team spirit and be a positive representative of the Studio 4 Company.
- 2. Display good sportsmanship in class, rehearsals, practices, performances, conventions, & competitions.
- 3. Be respectful to the teachers, Director, teammates & all other faculty or personnel associated with Studio 4 the Arts.

- 4. When wearing any Studio 4 apparel, the dancer will act with class and dignity so as not to discredit herself/himself or Studio 4 the Arts.
- 5. Will not use a cell phones during any class, practice, or performance without the direct permission of the teacher. Even if hurt or sitting out, no cell phones are permitted.
- 6. Will treat all adults, including parents and teachers with respect.
- 7. Will be responsible and accountable for staying informed of all Studio 4 activities, practice schedules, & deadlines.
- 8. Will respect Studio 4 & other members property.
- 9. Must not engage in any unfavorable, questionable, or illegal manner through social media in a way as to bring discredit, dishonor, or disgrace to yourself or any other Studio 4 Company member.
- 10. Must not post what Competitions or Conventions our team is attending on any social media pages without the direct consent of the Director and must not post results of any Competition on any social media page without the direct consent of the Director.
- 11. Will not engage in any vulgar or inappropriate conduct or public display of affection while in Studio 4 apparel or while at any Studio 4 practice or event.
- 12. Will follow the Company Dress Code for practices and rehearsals.
- 13. Be respectful of teammates on social media, will not talk bad about any teammates on social media.

### **DANCE CLASS & PRACTICE PROCEDURES**

During each class or practice, Studio 4 Company members must:

- 1. Dressed in appropriate attire, as described in Dress Code and ready to begin on time.
- 2. Not wear any jewelry except small earrings.
- 3. Have hair pulled back in a neat ponytail or bun, as described in Dress Code.
- 4. Be attentive and listen at all times, following the directions of the teacher.
- 5. Display an appropriate attitude and behavior.

### **DRESS CODE**

Specific attire requirements for the Studio 4 Company will be communicated to all parents & students in July. There will be specific shirts, shoes, dance attire, warm up suits, etc. that must be purchased during the month of July.

- 1. Ballet Class Attire for Company members is Black Leotard, Pink Tights, Hair in a neat bun, NO jewelry with the exception of small earnings, and pink leather or canvas ballet shoes.
- 2. All other Company Classes require TIGHT fitted attire.
- 3. Loose fitted clothing can be worn in Hip Hop & some Contemporary classes.
- 4. Hair can be worn down in some Hip Hop & Contemporary classes this is at the discretion of the instructor.
- 5. Please be sure to follow the Company Dress Code.

### **GENERAL MEMBER APPEARANCE**

The appearance that your child has when he/she auditions for this team is the appearance that we expect him/her to keep the entire season. No additional piercings, tattoos, or drastic hair color changes are permitted.

- 1. All female members need to maintain an appropriate length of hair that allows for a bun. All bangs, must be pinned back. Hair color should not undergo drastic changes. Highlights, are fine.
- 2. No facial piercing jewelry is permitted. Any other body piercings must not be visible in class or with costumes. Small earrings are fine during class. There are required earrings for performances.
- 3. No tattoos may be visible at any time during a performance.

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### **TEAM ATTENDANCE POLICY**

All classes, practices, performances, and competitions are mandatory. It is imperative that the dance schedule be referenced before scheduling doctor appointments or vacations. Members are not released early from any class, practice or performance for any reason other than a family emergency.

- 1. Excused Absences these include dancer illness, physical injury, death in family, & mandatory school events that will affect the student's grade.
- 2. Un-Excused Absences these include regular doctors appointments, tutoring, vacations, or attending other events that are not school related or affect the student's grades.
- 3. Tardiness to any class, practice or performance is unexcused. If a member is going to be tardy, please email the Director. DO NOT interrupt the class to tell the teacher why the student is late.
- 4. If a dancer will be absent from class, the parent must email the Director. Again, DO NOT interrupt class to tell the teacher of an absence.
- 5. ANY un-excused absences 1-2 weeks before a performance or competition (ie vacation, other events) may make the student ineligible to participate in that performance or competition. This is at the discretion of the Director.

### **DEMERITS**

Demerits can be given to a student by any Studio 4 instructor for not following the Code of Conduct, Dress Code, or Dance Class Procedures. After 3 demerits, the student can be placed on probation or removed from the Studio 4 Company, based on the discretion of the Director.

### **DISMISSAL FROM THE STUDIO 4 COMPANY**

A member can be dismissed from the team for any of/ or a combination of the following:

- 1. Continual disruptive behavior in class or at a performance or competition.
- 2. Excessive absences/tardiness to class, practice or performance.
- 3. Continual infractions of this contract.
- 4. Inappropriate behavior.
- 5. Negative attitude that affects the team as a whole or any individual teammate.
- 6. Participation in any illegal activity on or off the Studio campus.
- 7. Failure to meet financial obligations.
- 8. If dismissed from the team, you must turn in your Company Apparel/Shirt/Suit.

### **ELIGIBILITY FOR PERFORMANCE OR COMPETITION**

Dancers can become ineligible for any Performance or Competition by doing the following:

- 1. Missing a class or practice (excused or un-excused) 1-2 weeks before the performance/competition.
- 2. Having 3 unexcused absences to any Company classes.
- 3. Having 3 Demerits.
- 4. Tardiness to any dance class, practice or performance.
- 5. Sitting out due to an injury or sickness for consecutive weeks.

### **OTHER ACTIVITIES**

- 1. Other activities are defined as clubs, sports teams, cheer teams that require practice afterschool or on weekends.
- 2. Students ARE allowed to be members of other activities such as those mentioned above as long as that activities schedule does not conflict with our dance schedule.
- 3. If there are schedule conflicts, the director is willing to work with the parent and dancer so they can do both activities, but this will need to be discussed in person.
- 4. The Director has the discretion to decide if a dancer can or cannot handle doing both activities during the school year. Both the Director and Parent will discuss each case individually.

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- 5. The Director has the discretion to decide if a dancer can handle an extra dance, along with the other activity. This can also be discussed with the Parent.
- 6. The Director has the discretion to add or take away and extra dances during the year.

This rule is put in place so that dancers are not overwhelmed with too many activities. Some dancers, mainly older age, can handle taking on several activities and some dancers cannot. This will be discussed with parents as needed. Please contact <a href="mainto:tammy@studio4thearts.com">tammy@studio4thearts.com</a> if you need to set up a meeting.

### **COMPETITION SEASON PROCEDURES**

This section refers to the Competition Team Members & Parents.

- 1. Every member & parent must be committed to our TEAM during each & every competition.
- 2. Song selection, costume selection, makeup & choreography are under the direction of the choreographer. These decisions are made for the benefit of the team & the dance.
- 3. Parents & Dancers should represent their Studio 4 team spirit at all competitions.
- 4. Parents & Dancers should be respectful of all team members & encouraging to all of our dancers. They should jump in & support each dancer or parent when needed.
- 5. Directly after all competitions, parents should NEVER approach the teacher with questions of scores. This is a time to be supportive of the entire team, no matter what the outcome. The teacher will discuss scores with the dancers at a later date.
- 6. It is the Teacher/Directors decision to share video/audio critiques with the parents. They will usually be shared with the students/ not the parents. **Please DO NOT ask the teacher/director when the critiques will be reviewed**. They will let you know & invite you in if parents are able to see them.
- 7. Parents need to be aware that competing is very hard on your child. It is an emotionally draining experience for them. They need your support throughout this event, no matter the outcome.

### PARENT/GUARDIAN CONDUCT & RESPONSIBILITES

Studio 4 Company cannot succeed and attain its goals without parental/guardian support. Parents play a critical role for our team. Parents should:

- 1. Read all Emails sent out & periodically check the S4 Page (page on our website with Company Information) for any updates.
- 2. Keep email address and phone numbers up to date with the office.
- 3. Keep the Director informed on any injuries or illnesses that your child has.
- 4. Address the Director with any issues or concerns. The best way to do this is to email the Director & ask for an appointment. We cannot address your concerns if we are unaware of them & any negative gossip in the lobbies is not tolerated.
- 5. Keep your bill/account paid in a timely manner.

# DANCERS ARE REQUIRED TO ATTEND THE FOLLOWING OUTSIDE OF THEIR REGULAR DANCE CLASSES, PERFORMANCES, & COMPETITIONS.

- 1. Company Pumpkin & Pizza Event in October.
- 2. Company Christmas/Holiday Party in December.
- 3. 1-2 Dance Conventions per year (depending on group).
- 4. Company End of Year Banquet.

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## **Student Agreement:**

I have read and understand the Studio 4 Company Contract/ Guidelines and the responsibility of being a team member. My signature below signifies that I agree to abide by all team guidelines. I understand that it is an honor and a privilege to be a member of the Studio 4 Company and I will represent the team in a positive manner at all times.

(The parents signature below will serve as acknowledgment that the student agrees to the above.)

# Parent/Guardian Agreement:

I have ready and understand the Studio 4 Company Contract /Guidelines and the responsibilities that I have during this season. I have discussed the requirements, responsibilities and financial commitment with my student & spouse. If separated or divorced family, I have discussed this contract with all parents/guardians for this student. With this understanding, I am giving this student my permission to be a member of the Studio 4 Company. I agree to support and uphold this contract and my financial obligations.

# Parent / Guardian Name (Printed) Parent / Guardian Name (Signature) Date Parent / Guardian Name (Printed) Date Parent / Guardian Name (Printed) Date